



ALLEGHENY COUNTY POLICE DEPARTMENT

Rules, Regulations, Policies and Procedures

STATEMENT OF PROFESSIONAL PURPOSE AND ORGANIZATIONAL VALUES

PLEAC 1.4.3(a)

Revised 12-2008

The Allegheny County Police Department exists for the purpose of maintaining social order through prevention, deterrence and prosecution within prescribed ethical and constitutional limits; to develop a sense of personal security within Allegheny County, by public knowledge and assurance that timely emergency and professional assistance will be rapidly dispatched when needed; To provide effective services to the citizens of Allegheny County while maintaining the highest standards of professionalism, integrity and efficiency; To enhance public confidence by continual development of positive, proactive public relations involving all department employees to encourage the spirit of cooperation between the Allegheny County Police and the citizens of Allegheny County.

ON THIS WE STAND

THE VALUES OF THE ALLEGHENY COUNTY POLICE DEPARTMENT ARE TO ADVANCE THE SCIENCE AND ART OF POLICE SERVICES; TO DEVELOP, PROMOTE AND DISSEMINATE INFORMATION ON IMPROVED PRACTICES TO THE CITIZENS OF ALLEGHENY COUNTY; TO FOSTER COOPERATION; ADHERENCE OF ALL ALLEGHENY COUNTY POLICE OFFICERS TO HIGH PROFESSIONAL STANDARDS OF PERFORMANCE AND CONDUCT.

To accomplish any goals, the Allegheny County Police Department members are committed to a set of values that guide the work of the department and, thus, help contribute to the quality of life for all citizens of Allegheny County.

The members of the Allegheny County Police are committed to the values that are reflected in the department's philosophy which includes:

- * A commitment to fair and impartial enforcement of all laws and ordinances, irrespective of an individual's race, color, class, creed, sex or political persuasion.
- * A commitment to advancing the principles of respect for individual dignity and respect for fundamental human rights.
- * A commitment to the highest ideals of honor, truth, and integrity to maintain the respect and confidence of government officials, subordinates and the public.
- * A dedication to innovative and quality performance management, at all times seeking to

improve the department, increase qualitative and quantitative productivity and remain responsive to the needs of the community.

- * A commitment to friendly and courteous service by striving to improve communications with all members of the public, at all times seeking improvement in the quality and image of public service.
- * A dedication to improve personal knowledge and abilities and those of our colleagues through independent study, courses, meetings and seminars.
- * A responsibility for personal actions while on duty or off duty and a commitment to not allow another behavior to dictate response; nor allow others actions or failings to be an excuse for not performing duties in a responsible, professional and expected manner.
- * A reverence for the value of human life and commitment to conduct ourselves so as to maintain public confidence in the profession, the department and our performance of the public trust.

The adherence to and belief in these values and the promotion of professional policing will distinguish the Allegheny County Police as a truly professional department.