

# The *new* Kane Community Living Centers.



## Sign-on Bonus Program

RN - \$6,000  
LPN - \$4,000  
CNA - \$1,000

Timeline – Payable over two-year period

RN  
\$2,000 after completion of bonus probation period (see below)  
\$2,000 after completing one year of employment (see below)  
\$2,000 after completing two years of employment (see below)

LPN  
\$1,500 after completion of bonus probation period  
\$1,500 after completing one year of employment  
\$1,000 after completing two years of employment

CNA  
\$500 after completion of bonus probation period  
\$500 after completing the first year of employment

Bonus probation period = 720 hours working, does not include any paid or unpaid benefit time  
One year of employment = 2000 hours working, does not include any paid or unpaid benefit time  
Two years of employment = 4000 hours working, does not include any paid or unpaid benefit time  
Overtime hours worked will count toward the hours worked requirement

Applicant will sign agreement/acknowledgement that he/she understands the above requirements

Applicant must be actively working and on the payroll at the time payment is made.

Does not apply to persons transferring from another County department or to persons who were previously employed by the county within the last 90 days in the same job classification.

Only applies to full-time regular new hires into RN, LPN and CNA classifications, not per diem or part-time positions.

Employees that receive their LPN or RN license/degree through our career ladder or tuition reimbursement program are not eligible.

All payments subject to applicable payroll deductions.

# Kane

**Community Living Centers**

Glen Hazel • Scott • Ross • McKeesport

## Not just a job — a rewarding career.

At Kane, Allegheny County's Nursing and Rehabilitation Centers, we're actively recruiting experienced RNs, LPNs and CNAs to join our caring team. Kane offers a host of benefits including healthcare and a pension. Additional benefits include:



Excellent hourly wages



11 paid holidays



2 weeks paid vacation (After 1 year)



100% tuition reimbursement



A compassionate team



Clean working environment



10 paid sick days



3 Paid personal days



Free parking



Free meals

