

# Allegheny County Department of Children Initiatives **RFP Response Form** RFP for Out-of-School Time Capacity Building

#### **PROPOSER INFORMATION**

Proposer Name: Rankin Christian Center

Authorized Representative Name & Title: Darlene McGregor, Executive Director.

Address: 230 3rd Avenue, Rankin PA 15104

Telephone: 412-271-8313

Email: RCC@rankinchristiancenter.org

Website: www.rankinchristiancenter.org

Legal Status:  $\Box$  For-Profit Corp.  $\boxtimes$  Nonprofit Corp.  $\Box$ Sole Proprietor  $\Box$ Partnership  $\Box$  Local Education Agency (LEA)

Date Incorporated: 7/25/2003

Partners included in this Proposal: Click here to enter text.

How did you hear about this RFP? Please be specific. Email received from DHS Proposals

Does your organization have a telecommunications device to accommodate individuals who are deaf or hard of hearing?  $\Box$  Yes  $\boxtimes$  No

#### **REQUIRED CONTACTS**

	Name	Phone	Email
Chief Executive	Darlene McGregor	412-436-	dmcgegor@rankinchristiancenter.org
Officer		2735	
Contract Processing	Lisa Rivett	412-436-	lrivett@rankinchristiancenter.org
Contact		2718	
Chief Information	Darlene McGregor	412-436-	dmcgegor@rankinchristiancenter.org
Officer		2735	

Chief Financial Officer	Susan Harry		sharry@rankinchristiancenter.org
MPER Contact*	Lisa Rivett	412-436- 2718	lrivett@rankinchristiancenter.org

\* <u>MPER</u> is DHS's provider and contract management system. Please list an administrative contact to update and manage this system for your agency. BOARD INFORMATION

Provide a list of your board members as an attachment or in the space below. Click here to enter text.

Board Chairperson Name & Title: Brittney Pepper, President

Board Chairperson Address: 230 3rd Avenue, Rankin PA 15104

Board Chairperson Telephone:

Board Chairperson Email:

#### REFERENCES

Provide the name, affiliation and contact information [include email address and telephone number] for three references who are able to address relevant experience with your organization. *Please do not use employees of the Allegheny County Department of Human Services as references.* 

Letters of reference attached:

Chris McGinnis, Director, Rivers of Steel Arts, cmcginnis@riversofsteel.com 412-464-4020 x 253

Joelisa McDonald, Mayor of Rankin Borough,

Ryan D Wooten, retired Police Chief of Rankin Police Dept.,

#### **PROPOSAL INFORMATION**

Date Submitted 3/2/2022

Amount Requested: 137,200.00

#### CERTIFICATION

Please check the following before submitting your Proposal, as applicable:

⊠ I have read the standard County terms and conditions for County contracts and the requirements for DHS Cyber Security, EEOC/Non-Discrimination, HIPAA and Pennsylvania's Right-to-Know Law.

 $\boxtimes$  By submitting this Proposal, I certify and represent to the County that all submitted materials are true and accurate, and that I have not offered, conferred or agreed to confer any pecuniary benefit or other thing of value for the receipt of special treatment, advantaged information, recipient's decision, opinion, recommendation, vote or any other exercise of discretion concerning this RFP.

Choose one:

 $\Box$  My Proposal contains information that is either a trade secret or confidential proprietary information and I have included a written statement signed by an authorized representative identifying those portions or parts of my Proposal and providing contact information.

OR

 $\boxtimes$  My Proposal does not contain information that is either a trade secret or confidential proprietary information.

### ATTACHMENTS

Please submit the following attachments with your Response Form. These can be found at <u>http://www.alleghenycounty.us/dhs/solicitations</u>.

- Partner commitment letters, if applicable
- MWDBE and VOSB documents
- Allegheny County Vendor Creation Form
- Audited financial reports or other financial documentation for the last three years
- W-9
- Completed budget template

#### REQUIREMENTS

Please respond to the following. The maximum score a Proposal can receive is 110 points. Your response to the following section should not exceed 12 pages. (Pages 1-3 are not included in the page count).

#### Organizational Experience (15 points possible)

1. Describe your organizational experience providing OST programs or programming that works with children and families.

Rankin Christian Center (RCC) is a nonprofit, faith-based center located in the Mon Valley, east of Pittsburgh. Our purpose is to minister to the physical, social, cultural, and spiritual needs of children, youth, and families. We support those in need and the disadvantaged of all faiths, genders, ages, and ethnicities. Through our staff and our programs, we continue to make a difference in the lives of those to whom we have been called to serve. Since our founding in 1904, the Rankin Christian Center has taught individuals and families new ways to grow spiritually and emotionally through a variety of program services. We are touching the lives of people in the Mon Valley through our integrated, strengths-based approach to meeting client's needs.

We respond to the challenges of our service area by actively seeking strategic partnerships with other groups and providers to better address the community needs.

RCC has a long history of decades of providing out of school time programming. Traditionally we have provided a safe haven for children and families over the years that has given support and enrichment to the children and families who have participated. After school programs For children and youth, and summer camp have been a mainstay in the Rankin community because of the Rankin Christian Center. Many community members have stood in the role of leadership coming full circle as former students in our programs. Our Board president Miss Brittney Pepper is a perfect example of a child who attended our programs who has gone on to become an attorney and now serves in the community where she was raised. RCC's Executive Board is diverse with 56.25% African American members.

2. Describe your organizational experience working in high-need communities, especially the community(ies) you are proposing to serve.

Rankin is located in one of the lowest income and high crime areas in Allegheny County. According to Crimegrade.org Rankin-Braddock areas graded "F" in overall crime. Many families do not have the available funds or other resources needed to provide exposure to these opportunities to their children through private classes and groups. According to the American Community Survey (2019) 29.9% of Rankin families are below poverty level while 85% are a minority population. Employment rate is 61.5%. RCC youth program participants will include a wide age range of students from k-12 both females and males from minority populations, who mostly live in low income households. According to paschoolperformance.org – Future Ready PA Index, WHSD proficiency on Pa State Assessments ranged from 45-66% Also shown is the achievement gap between white and black/mixed race remains as it has longstanding. According to Anne E. Casey Foundation - Kids Count Data Center, 100% of Woodland Hills School district students receive free/reduced lunches.

The Agency has always viewed itself as part of the community and has adapted to the changes and needs of the community. RCC has been identified for many decades in the Rankin community as a safe haven. Building on that trust by providing quality program offerings that

will engage our youth and relieve some of the stresses that they and their families have been subjected to. In recent years, many local young adults have been slain with little or no closure. Within our programs are children who have lost a sibling or other family member to gun violence.

RCC conducts many programs to support community members in need and enrich the lives of all who participate and helps by providing a variety of services.

Seniors on the Move Program- provides older adults in the community with socialization/recreation, health and wellness programs.

Food and Fuel Programs-

Onsite Food Pantry along with 2 community Pop-Up pantries located at senior living communities.

Fuel assistance program- helps area residents with emergency fuel payments/assistance on a limited basis.

Youth Programs

After School Program, Summer Camp, Teen Learn & Serve and sports programs.

A.N.Minney Scholarship program – for 43 years graduating Woodland Hills students and those currently attending college or trade school can apply to receive awards based on funds collected from corporate and private donors.

AHRCO Palisades Housing- In partnership with AHRCO, RCC provides service coordination, locating resources to assist at-risk tenants living in public housing, to enable them to work through barriers and maintain stability.

Supports Coordination- delivers services in a way that is uniquely people-driven, committed, and progressive. For children and adults who have been diagnosed with an intellectual disability, and/or Autism. Supports Coordination (SC) is a well-known and well-respected program that helps with locating, coordinating and monitoring services that improve the quality of their lives. RCC building also houses a private day care, Blessed Assurance, AIU Headstart program as well as UPMC Childrens Hospital Family Care Connection program.

#### Program Design (70 points possible)

3. Provide an overall description of your proposed Program and how it meets DCI's goals, including:

- Describe how you are opening new quality OST slots (certified child care or community based) in a community that lacks them. Please include the proposed number of new slots.
- Describe how you will provide a consistent Program schedule that meets the needs of families in your selected community, including the hours and days of operation.
- Describe how you will provide children with a safe space to spend time and the physical location you intend to use.
- Describe how you will create opportunities for children to engage in enriching activities and what participants will gain from engaging in your program.
- Describe how your Program serves historically underrepresented populations.
- Describe how you are opening new quality OST slots (certified child care or community based) in a community that lacks them. Please include the proposed number of new slots.

RCC is excited to reopen the in-person OST program. Our plan is to provide a supportive, safe environment for children and families, focusing on diversity and inclusion, Connecting to parents through our family dinner (Bringing Family Back to the Table) nights have been a highlight of the 2021 Summer program. We intend on continuing this much needed ritual in 2022 Summer Camp as well as 22-23 After School. We have learned that story telling at the family table becomes the foundation that many families lack. We have witnessed an awakening of Togetherness! Summer Camp to begin June 13 2022 is an 8 week program, Monday –Friday 8 hours per day. Creating (25) openings for students entering 1<sup>st</sup> grade – 6<sup>th</sup> grade. We will also provide opportunities for older students (2) Junior camp counselors to work in camp and earn a paycheck. RCC historically has held in person summer day camp for decades, however the pandemic restrictions meant that in 2020 we did not have camp and in 2021 we held a partial week summer camp along with family dinner nights which was very successful. We plan to incorporate lessons learned from the creative camp and events held in 2021 into our 2022 Summer Camp and 22-23 After School Program.

After School 22-23 will offer (20) slots for a quality learning supports and STREAM exploration bundles using our Imagination Station maker area. We want to use STREAM (Science Technology, Robotics Engineering, Arts and Math) to provide an access point for kids to experience real life.

• Describe how you will provide a consistent Program schedule that meets the needs of families in your selected community, including the hours and days of operation.

Summer Camp June 13 2022 to begin an 8 week program, Monday –Friday 8 hours per day. Creating (25) openings for students entering  $1^{st}$  grade –  $6^{th}$ 

After School 22-23 will offer (20) slots Monday-Friday each day school is open, busses will bring students to RCC directly from their WHSD school and remain until 6pm when our evening teens begin to arrive. Students will receive dinner and a snack along with academic assistance, physical activities in our gymnasium and a choice of quality enrichment learning bundles. On scheduled parent dinner nights Parents and families will be encouraged to join in a dinner night which is also an opportunity to share and collect information regarding program success and need for improvement through surveys. Fun activities will be planned for families with chances to win gift cards and children's prizes. This is also some time families can access the food pantry and apply for utility assistance as needed.

• Describe how you will provide children with a safe space to spend time and the physical location you intend to use.

Rankin Christian Center takes safety seriously and uses many tools in this effort. The agency has a safety committee which meets monthly and includes representation from all programs and administration. As part of the safety committee the maintenance manager inspects the grounds daily. Through our APOST quality campaign QSA we examine and assess safety in all areas and put into place corrective action plans if needed. All RCC staff members are required to pass several background checks. Staff members attend safety training annually in various topics. Our building is installed with sprinkler system, security lights, security cameras inside and out and a security system with camera and microphone/speaker at front and rear entrance.

Rankin Christian Center is a 4 level building with the lower level consisting of the Food Pantry, Maintenance, IT office and storage. 3<sup>rd</sup> floor holds office space including a newly renovated area for our Supports Coordination unit and our Board room. 2<sup>nd</sup> floor is used by our private Day care Blessed Assurance and UPMC CHP Family Care Connection. The first floor houses the AIU

HeadStart, Our Seniors On the Move program. The OST programs utilize many areas on the 1<sup>st</sup> floor. Imagination Station makerspace learning area, our iPad/Chromebook mobile labs, OST room, Kitchen/café, Community Room, Dorothy Height room, Gymnasium, Playground, Miss Stella's garden, and our new Outdoor Pavilion.

• Describe how you will create opportunities for children to engage in enriching activities and what participants will gain from engaging in your program.

Last summer and in the past, the Center has partnered with APOST, Ticket for kids, local police and fire departments and local pools/parks, Dance class with Miss Shyanne, Mad Science Fire & Ice Workshop, Y On The Fly, ATU Fitness/fun with Chris Edmunds, Painting With a Twistcanvas paintings, Swissvale Library STEAM with Miss CeCe, Pittsburgh Zoo-Wonders of Wildlife and Carnegie Science Center-Dinosaur Discovery, and YWCA STEM workshops with RCC's Mr. Ethan. Silk screening T-shirts with Latika of Braddock Library. Many activities were presented during family dinner nights each week including Weird Eric magic/balloon art and themed family bingos with kids prizes and gift cards. Community movie nights outdoors were a big hit! Meals and treats were provided by local restaurants and caterers including Monardo Catering, Icy Treatz Truck, Aunt Cheryl's Café, Anna's Ice Cream Truck, Auntie Ann's Pretzels, Pasqualino's Italian Restaurant, Dunkin, Chick-fil-A, and Veltre's Pizza. These great friends of the Center have given our youth a mix of wonderful, educational, creative and active programming. We intend to provide daily meals and snacks, academic assistance, physical activity and fun along with experience bundles based on the interests of the children in our program and family feedback.

Children will gain confidence & identity and lose fear, gain new skills & experiences and lose boredom. An important part of our programming are the friendships our children will gain. With these friendships they will learn, experiment, compete, enjoy different types of food and get to participate in a variety of outside fieldtrips to new and favorite places. These friendships made can be life changing, and last a life time, and the Center will always be the heart of it all. Our Youth Program Coordinator will be responsible to create a structured schedule of daily activities as well as coordinate enrichment opportunities in Experience Bundles by bringing in skilled instructors to provide instruction in youth driven interests. Incorporating a variety of creative ideas will spark interest and maintain participation such as; incentive-based reading/writing program, group Mad Libs, daily Wordle, journaling and other daily group writing activities, STREAM based groups and activities, shuttle races, dance-offs, red light/green light, home run derby and other physical activities, Artist Interpretation, Visual Scavenger Hunts, Horticulture/Plant Incubation, gardening and Stop Motion Studio.

• Describe how your Program serves historically underrepresented populations.

Rankin Christian Center's mission is to support those in need and the disadvantaged of all faiths, genders, ages, and ethnicities. Through our staff and our programs, we continue to make a difference in the lives of those to whom we have been called to serve.

Since our founding in 1904, the Rankin Christian Center has taught individuals and families new ways to grow spiritually and emotionally through a variety of program services. We are touching the lives of people in the Mon Valley through our integrated, strengths-based approach to meeting client's needs.

We respond to the challenges of our service area by actively seeking strategic partnerships with other groups and providers to better address the community needs.

Here For A Reason- The Agency has always viewed itself as part of the community and has adapted to the changes and needs of the community.

In the 1920's and thirties the Agency impacted the community as the issues were immigration and migration. In the 1940's, two African American young ladies, Dorothy Height and Mabel Lewis impacted the community as the issue was integration at the Center. In the 50's a great fire destroyed several blocks of the Rankin community. Our warmth and hospitality impacted a devastated Rankin.

In the sixties and seventies, the issues turned to public schools and quality education. No matter the decade or the issue the Agency continues to be a voice in the community, impacting lives for a brighter future.

Our Mon Valley Supports Coordination program supports individuals with intellectual disabilities and Autism throughout Allegheny County and surrounding area, to live the lives they choose to live. MVSC delivers services in a way that is uniquely people-driven, committed, and progressive; is a well-known and well-respected program that helps with locating, coordinating and monitoring services for their consumers, that improve the quality of their lives. We recognize each family has its own unique needs, their own dreams, and we help to work to develop specific and measurable personal goals and outcomes that work toward improved self-sufficiency and independence.

Our Senior program, Food program and Youth programs primarily serve local residents in Rankin, Braddock, North Braddock and Swissvale. Many live in public housing such as Palisades Plaza, Brinton Manor, Gen Braddock Towers, are low income and primarily African American. We work to recruit staff and utilize vendors that are local, part of the community, or able to identify and connect to the lifestyle and experiences of our families.

4. How will your program ensure children of all abilities are served, including English language learners and children with IEPs?

Rankin Christian Center's experience in serving children and adults with intellectual disabilities and Autism provides a wealth of resources to provide parents and caregivers with the information they need to receive support in these areas. Our Youth Program Coordinator is a former supports coordinator, has been trained and has firsthand experience with locating services families need. Students will not be turned away who have special needs with academics or communication barriers. Communicating with the school and family to understand existing supports, services and program needs. Every effort will be made to accommodate each individuals need to support the to the participation level they desire

5. How will you prevent suspensions and expulsions of children from your Program and ensure enrolled children maintain Program access?

RCC developed a Youth Program Handbook for parents and youth, as part of our effort to conform and complete APOST standards and Action Plan goals. Updated to include pandemic guidelines and other current changes. Part of the handbook contains detailed scenarios for consequences of behavior that may occur with parental involvement as needed. The goal is to work with the child to motivate positive behavior and to teach children to problem solve.

Children will not be removed from the program unless all other options have failed and or necessary for the safety of others.

Staff will be trained in methods to assist youth in conflict resolution and problem solving in an effort to avoid escalation of conflict.

6. Describe the community(ies) in which you intend to locate your OST Program. Why did you select those community(ies)? How will you tailor your Program to respond to the unique needs of the community(ies) you are serving?

Located in Rankin since 1904, we generally serve the Rankin, Braddock, North Braddock and Swissvale neighborhoods of the Woodland Hills School District.

Rankin is located in one of the lowest income and high crime areas in Allegheny County. According to Crimegrade.org Rankin-Braddock areas graded "F" in overall crime. Many families do not have the available funds or other resources needed to provide exposure to these opportunities to their children through private classes and groups. According to the American Community Survey (2019) 29.9% of Rankin families are below poverty level while 85% are a minority population. Employment rate is 61.5%. RCC youth program participants will include a wide age range of students from k-12 both females and males from minority populations, who mostly live in low income households. According to paschoolperformance.org – Future Ready PA Index, WHSD proficiency on Pa State Assessments ranged from 45-66% Also shown is the achievement gap between white and black/mixed race remains as it has longstanding. According to Anne E. Casey Foundation - Kids Count Data Center, 100% of Woodland Hills School district students receive free/reduced lunches.

Woodland Hills Schools have experienced increasing violence in recent years both in and out of school. Our goal is to provide children with positive experiences and opportunities to build relationships with peers and adults in a positive meaningful way. Our program will provide creative, fun and educational experiences tailored to the children's interests so that they will want to remain engaged and attend activities. Providing exposure to places and things outside their everyday norm to hopefully spark their ability to dream outside the walls of their everyday norm. Communicating with parents and students through discussion and surveys will allow us to focus and re-focus our efforts and activities.

7. Describe why you think families will want to enroll their children in your Program. The Center and its rich history is a solid affirmation that we are here and not going anywhere. Many adults have been in our programs throughout their lives and have come to trust and rely upon our services. Our youth programming has always been strong and creative. We began family nights last summer with family dinners, family bingos, family movie nights, along with a trunk or treat in the fall and it was a big success. Learning from those positive experiences we intend keep these ideas and implement more family programming in the summer of 2022 and into the 22-23 school year.

8. Describe how you will market the Program and how you will create or strength formal paths to equitable enrollment.

Our first approach will be reaching out to all the local schools in our district. Our Youth Coordinator will be making appointments with each school to discuss our plans for this year and give them flyers for the children to take home. We will advertise on social media and our

website, along with emails and posting signs around the Center and area stores and barber shops. We will also directly contact families who have participated in the past. A creative approach we have used is to partner with the local ice cream vendor driving through the local neighborhoods giving away free ice cream as we pass out flyers.

9. Describe how you will staff your Program and the strategies you will use to recruit, hire and retain racially diverse staff, staff with relevant lived experience, and staff that reflect the population served.

Our Center uses Indeed to post jobs which opens many doors all over the region to apply. We also will post in local papers as well to reach out to our local community. We share all of job postings with our staff and community agencies. Junior counselors have often been alumni of our youth program who wish to work in youth programming. This work experience is a valuable model for students before applying to their first job. Using a Staff Recruitment Toolkit, we received in 2021 we will utilize many of the ideas, graphics and templates.

10. How will any identified challenges be addressed, including low program enrollment or attendance, transportation challenges, or other issues impacting program access? Always a challenge, we commit to programming that is creative, challenging and fun. This will keep children engrossed. Transportation has not presented to be a barrier in the past since the school district will drop of students at the door. Parents make arrangements for their children to be picked up or allow them to walk home. We have a passenger van for any outlying issues with transportation.

With identified challenges our team of youth employees will work, brainstorm and have weekly staff meetings to regroup and tackle situations in real time. Proper training, following our handbook and addressing challenges as they present including the management team will prepare our team for success.

#### Quality and KPIs (10 points possible)

11. If you are a certified child care OST program, provide your STAR level designation and describe your progress towards raising or maintaining this level. If you are an uncertified program, please provide a description of how your program efforts will align as an APOST Quality Campaign member or other nationally recognized quality improvement tool. As APOST Quality Campaign Members since the beginning, we are in the routine of completing the Quality Self Assessment Tool. We take seriously our commitment to providing our children and families quality programs. We adhere to **APOST Fundamental Values** 

The following set of values drive APOST's Mission and Vision:

- 1. **Partnership:** We will be successful only when youth, parents, schools, organizations and government are committed and work together to achieve long-term results.
- 2. **Positive Youth Development:** Children and youth learn best in environments that build their competence, confidence, character, connection, and contributions to the community.

- 3. **Justice:** Addressing institutional racism and confronting structural barriers to success for youth and families are critical steps to ensuring equitable access to high-quality out-of-school time programs.
- 4. **Data-Informed:** The use of good data about program impact and supply/demand is essential. Data should enable partners to serve students more effectively and efficiently.
- 5. Youth Voice: The community respects the voice of children and youth and intentionally cultivates genuine leadership opportunities for them.

12. Outline the KPIs you would like to use to measure the success of your Program. The Youth Program Coordinator is responsible to collect data based on program activities for the purpose of reporting to management, funders and to assess the interest and impact to students. We use several means of assessing programs including historical registration, parent and child surveys, structured staff observation, discussion points as well as spreadsheet data such as attendance forms, detailed participation interest and outcome tracking. We are prepared to participate fully in any additional KPI tools as required.

#### Financial Management, Budget and Timeline (15 points possible)

13. Using the budget template available on our website, provide a detailed one-year, line-item budget that reflects a realistic estimate of the costs associated with implementing and sustaining the Program. The budget template file attachment will not count toward page limits.

- Please provide the number of children you plan to serve both during the summer and during the school year.
- Please include any other funding sources that would contribute to the Program, including fees to families.

14. In the space below, provide a budget narrative that clearly explains and justifies all line items in your proposed line-item budget. Please also describe plans to sustain new Program slots beyond year one.

We are planning to build upon the success of our 2021 Family Dinner Nights, Community Nights, and partial Summer Camp in order to start re-building our Youth programming to its prepandemic level during the 2022 Summer and 2022-23 academic year. Our goal is to operate a five-day per week Summer Camp with a weekly field trip for 25 students, and a weekly Family Dinner Night for these 25 students and their families. Then during the academic year, our goal is to provide a five-day per week Afterschool program with tutoring and STEAM activities for 20 students, with Family Dinner Nights and other special events at least monthly to keep the families involved too. The attached budget outlines estimated cost of the staffing requirements to implement this program (wages and payroll taxes for the coordinator and sufficient assistants to maintain the proper student:staff ratios and to offer tutoring during the academic year), as well as the estimated cost of food, materials, guest speakers and supplies for the Family Dinner Nights and other special events for the field trips. We have budgeted administrative/building/utilities/benefits costs at approximately 15 percent of the total budgeted program costs.

In addition to pursuing the renewal funding available for this program, we have been cultivating ongoing relationships with both current and prospective private foundation funders will help us to continue moving forward with the program beyond year one. It is important to us to make the program free to families for the first year while we are re-building the program and reestablishing relationships with the students and their families, but we did charge nominal fees for both our Summer and Afterschool programs before the pandemic, and will be evaluating what fee structure makes sense for future years of the programs.

16. Provide your timeline of how funding will be implemented and when new Program slots will begin.

We plan to open our 2022 Summer Camp the last week of June 2022 (using our other funding sources), so the program will already be underway on July 1, 2022 and we will immediately be able to put these funds to use. We plan to start the Afterschool program when the schools open for the 2022-23 academic year.

#### DCI OST Capacity Building RFP Budget Proposal Template

Organization Name	RANKIN CHRISTIAN CENTER
Contact Name (Full)	DARLENE MCGREGOR
<b>Business Address</b>	230 THIRD AVENUE, RANKIN, PA 15104
Business Phone	412-436-2735
<b>Business Email</b>	DMCGREGOR@RANKINCHRISTIANCENTER.ORG

Item Category				
I. Personnel	Cost	Notes		
PROGRAM COORDINATOR	40907 0	0 FULL-TIME @ \$18 27/HOUR + PAYROLL TAXES		
ASSISTANT COORDINATOR	38065 0	4 FULL-TIME @ \$17 00/HOUR + PAYROLL TAXES		
YEAR-ROUND ASSOCIATES	38754 0	0 (2) PART-TIME @ \$15 00/HOUR + PAYROLL TAXES		
JUNIOR COUNSELORS (SUMMER)	9688 5	0 (2) PART-TIME SEASONAL @ \$14 00/HOUR + PAYROLL TAXES		
TUTOR/SCHOOL YEAR ASSISTANT	10549 7	0 PART-TIME @ \$15 00/HOUR + PAYROLL TAXES		
Total Personnel Costs	\$137,964.2	4		
II. Materials and Supplies	Cost	Notes		
FAMILY DINNER NIGHTS	30000 0	0 1 WEEKLY DURING SUMMER CAMP AND 1 MONTHLY DURING ACADEMIC YEAR @ \$1,500		
FIELD TRIPS AND SPECIAL EVENTS	20000 0	0 1 WEEKLY DURING SUMMER CAMP AND 1 MONTHLY DURING ACADEMIC YEAR @ \$1,000		
SUPPLIES, SNACKS AND ACTIVITIES	8800 0	0 ESTIMATED AT \$200/WEEK FOR 8 WEEKS SUMMER AND 36 WEEKS ACADEMIC YEAR		
Total Material Costs	\$58,800.0			
III. Facilities and Operations	Cost	Notes		
OVERHEAD ALLOCATION	29514 6	4 OVERHEAD ALLOCATED @ 15% OF TOTAL PROJECT COST		
	#20.514 (			
Total Facilities Costs	\$29,514.6			
IV. Contracts and Services	Cost	Notes		
Total Services Costs	\$0.0	0		
Total Proposed Budget	\$226,278.8	8		

#### PROJECTED FUNDING:

PRIVATE FOUNDATIONS -COMMITTED	\$ 25,988 00	
EITC FUNDS - COMMITTED	1,000 00	
PRIVATE FOUNDATIONS -PENDING	25,000 00	
UNITED WAY - PENDING	25,000 00	
THIS APPLICATION - PENDING (SUMMER)	40,000 00	SUMMER: 25 SLOTS X 40 DAYS (7WKS JUL-AUG 2022 + 1 WK JUN 2023) * \$40
THIS APPLICATION - PENDING (AFTERSCHOOL)	97,200 00	AFTERSCHOOL: 20 SLOTS X 180 DAYS X \$27
AGENCY UNRESTRICTED FUNDS	12,090 88	
	\$ 226,278 88	

## LETTER OF SUPPORT

## **Rankin Christian Center**

To whom it may concern,

I am writing this letter to express my strong support for the Rankin Christian Center as a valued community partner and important local provider of out of school time (OST) youth education.

As a longtime partner in the region, Rivers of Steel recognizes the crucial role the Rankin Christian Center plays in the local community, providing the families and individuals they serve with access to educational resources and social services through their facility in Rankin Pennsylvania. In the years since the steel industry left the Monongahela Valley, The Rankin Christian Center has evolved to continue meeting the needs of its local community through jobs training programs, health and wellness education, youth services and afterschool programs. Rivers of Steel emerged in the post-industrial period as the steward of the Carrie Furnaces and other nearby sites, with a mission of re-imagining the role these landmark sites can play in supporting local and regional communities. Both organizations recognized the opportunity for partnerships that extend the reach of their programming into the community, and better support the needs of local residents.

Rivers of Steel is currently working closely with the Rankin Christian Center staff on a series of afterschool workshops in the industrial arts as part of a larger effort to bring diversity to the field of metal arts. These workshops are being offered March through May of 2022, and provide unique, creative opportunities for local teens to develop skills in welding, blacksmithing and foundry work. Working with Rivers of Steel's experienced Metal Arts staff, participants will explore industry techniques and standards through arts-based curriculum. Following the workshops, select participants will also take part in a six week paid internship to further their instruction at the Carrie Blast Furnaces.

This partnership harnesses the strengths of each institution to meet the challenge of attracting and sustaining diverse individuals in the field of metal arts, while also teaching marketable skills in the industrial arts to local youth without access to these opportunities elsewhere. Rivers of Steel is lucky to have such a dedicated and passionate community ally to help ensure the success of this program and the individuals it will benefit.

Should you require any further information regarding my support for the Rankin Christian Center, please do not hesitate to contact me via the information below.

Sincerely,

Um Men

Chris McGinnis Director, Rivers of Steel Arts cmcginnis@riversofsteel.com 412 464 4020 x 253

## RIVERS OF STEEL

623 East Eighth Avenue Homestead, Pennsylvonia 15120

412.464.4020 riversofsteel.com

February 28, 2022

Borough of Rankin Joelisa McDonald, Mayor of Rankin

Dear Ms. McGregor,

I am delighted to be writing a letter of reference for the Youth Programming at the Rankin Christian Center. As Mayor of the Rankin Borough I cannot stress enough the importance of youth programming. Children need a safe and nurturing place to learn and grow in an out of school setting and that is exactly what the Rankin Christian Center offers to our youth. I feel the history of the Center speaks for itself and reflects on all programs of the Center.

We as a community appreciate and whole heartedly agree that "Out Of School" activities that are educational, emotional and physical fitness in nature are invaluable. The Center has been this source since 1904 and with your help they can continue to have a powerful impact in our children's lives. The Center helps a child with their homework, game of basketball, drawing a beautiful picture, cooking, preparing for college and much much more. These programs help children in so many ways and in return they build lifelong friendships.

Together, The Rankin Christian Center along with the Rankin Borough can build bridges to help take our children on new and exciting paths. Making dreams a reality is our Goal!!

Joelisa McDonald Mayor of Rankin Borough

February 25, 2022

Ryan Wooten

Dear Darlene,

I am pleased to be writing a letter of support for the Youth Programming at the Rankin Christian Center. I strongly support this application and the focus on supporting our youth in the Rankin Borough and surrounding communities. I have seen first-hand the passion the Center has for fostering the brilliant minds of tomorrow. I have personally worked with the Center now for a few decades as the Chief of Police of the Rankin Borough. The Rankin Police Department has and will always be a part of Centers youth programming. We have worked hand in hand with the youth programing from kindergarten up to high school.

The Centers support for the community of Rankin is rooted deep and reflects their rich history and mission to help others, especially the youth. I cannot stress enough the need for these programs in the Rankin community. With your help it allows the Center to be a positive stepping stone to a child's future.

Respectfully,

-D. Wot.

Ryan D Wooten

## LETTER OF SUPPORT

## **Rankin Christian Center**

To whom it may concern,

I am writing this letter to express my strong support for the Rankin Christian Center as a valued community partner and important local provider of out of school time (OST) youth education.

As a longtime partner in the region, Rivers of Steel recognizes the crucial role the Rankin Christian Center plays in the local community, providing the families and individuals they serve with access to educational resources and social services through their facility in Rankin Pennsylvania. In the years since the steel industry left the Monongahela Valley, The Rankin Christian Center has evolved to continue meeting the needs of its local community through jobs training programs, health and wellness education, youth services and afterschool programs. Rivers of Steel emerged in the post-industrial period as the steward of the Carrie Furnaces and other nearby sites, with a mission of re-imagining the role these landmark sites can play in supporting local and regional communities. Both organizations recognized the opportunity for partnerships that extend the reach of their programming into the community, and better support the needs of local residents.

Rivers of Steel is currently working closely with the Rankin Christian Center staff on a series of afterschool workshops in the industrial arts as part of a larger effort to bring diversity to the field of metal arts. These workshops are being offered March through May of 2022, and provide unique, creative opportunities for local teens to develop skills in welding, blacksmithing and foundry work. Working with Rivers of Steel's experienced Metal Arts staff, participants will explore industry techniques and standards through arts-based curriculum. Following the workshops, select participants will also take part in a six week paid internship to further their instruction at the Carrie Blast Furnaces.

This partnership harnesses the strengths of each institution to meet the challenge of attracting and sustaining diverse individuals in the field of metal arts, while also teaching marketable skills in the industrial arts to local youth without access to these opportunities elsewhere. Rivers of Steel is lucky to have such a dedicated and passionate community ally to help ensure the success of this program and the individuals it will benefit.

Should you require any further information regarding my support for the Rankin Christian Center, please do not hesitate to contact me via the information below.

Sincerely,

Um Men

Chris McGinnis Director, Rivers of Steel Arts cmcginnis@riversofsteel.com 412 464 4020 x 253

## RIVERS OF STEEL

623 East Eighth Avenue Homestead, Pennsylvonia 15120

412.464.4020 riversofsteel.com

February 28, 2022

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-D. Wolt

Ryan D Wooten