

VISION

We envision Allegheny County as a model for inclusion, where Latinos and their families are successful and active partners in enriching our region.

MISSION

The mission of the Latino Community Center is to engage, educate, and empower Latinos and their families to thrive in Allegheny County by providing programs and connections to services.



2016-2019 Strategic Plan

CORE VALUES

Opportunity for all – All individuals, regardless of background or circumstances, should be supported in their pursuit of personal and professional success.

Active participation – Individuals and families who use the Center should be actively engaged in its design and governance through formal and informal leadership opportunities.

Cultural competency – Program and service providers should integrate knowledge and information about languages and cultures into practices to enhance the quality of outcomes and impact.

Partnerships – No single agency can meet all evolving needs of Latinos. Program and service providers should coordinate and collaborate to improve access and outcomes in a way that minimizes barriers to participation by those in need.

Leadership – TBD

Continuous Improvement – TBD

Strategic Initiatives and Goals

1. Programs and Services to Support Individuals, Children, and Families

Goals and objectives related to programs and services provided by the Center and its partners to engage, educate, and empower Latinos.

- 1.1. Parent and child-focused programs will improve the health and well-being of Latino families.
- 1.2. Programs will engage Latino youth and empower them for success in and out of school.
- 1.3. Social and cultural activities will serve as opportunities for Latino children and adults to engage with one another and build a sense of community.

2. Advocacy to Improve Systems and Inclusion

Goals and objectives related to advocating for an inclusive and culturally-competent service system in Allegheny County that meets the needs of all Latinos.

- 2.1. The Latino voice will be amplified in community conversations and recognized as an integral part of our County.
- 2.2. Resources for translation and cultural competence will be available for all service providers.
- 2.3. Local, regional, and state-level policy will support inclusion and access to critical services by individuals, regardless of circumstance.

3. Organizational Excellence to Sustain Impact

Goals and objectives related to improving the structure and systems of the Center so that it can effectively and efficiently implement this plan.

- 3.1. The Center will be equipped with staff, infrastructure, and resources needed to eliminate our waiting list and fulfill our mission.
- 3.2. Marketing and outreach efforts will help to reach Latino individuals, children, and families in all corners of the County.
- 3.3. Strong partnerships with other service providers will create seamless connections for Latinos.