## **Board Membership**

Board members were selected who reflect the diversity of the populations served by DHS and our commitment to creating an accessible, culturally competent, integrated and comprehensive service system. Applicants were considered on a variety of factors including system representation or service expertise, demographics, community involvement and a short essay where applicants described how their involvement on the Board would help DHS move closer to its vision and how they would add a unique perspective/diversity to the group.

From the beginning, DHS was committed to a minimum of 51% consumers/family member appointees.

DHS received 122 applications that included a broad representation of consumers and families of block grant funded services, providers, advocates, representatives from the community as well as representation from existing and statutorily required boards. The final selection includes 48 board members with 26 individuals having consumer/family member involvement. The remaining board members are professionals from provider and community organizations with cross system representation, the foundation community, advocates, and boards required by legislation. Three of the selected board members have both consumer/family involvement and professional experience.

DHS encourages Board members to attend meetings at least 75% of the time. If a member misses several consecutive meetings, he/she will be contacted by the Board to determine his or her interest in continued membership. If a Board vacancy occurs, DHS may select another member from the application pool of those who were not yet appointed. If there are no available applicants, another Board interest/nomination form will be re-issued.

## **Sub-committees**

The Board may form sub-committees as needed.