

System Improvement Through Youth

Code of Conduct

As a youth advisory board, SITY strives to be inclusive of all eligible youth and support individuals' voices and different experiences. For this to be possible, it is necessary to cultivate a safe, welcoming, and professional environment. Thus, it is important that the following expectations are understood and followed:

- Participants must show respect towards others.
 - No name-calling, threats, snide comments, or other disrespectful behaviors.
- Participants should protect the privacy of other members.
 - Do not share stories or information about other members that they do not share themselves.
- Participants should engage in group discussions and activities with the best interests of the group in mind and contribute insight relevant to the topic at hand.
 - Discussions are not to be used as a forum to air grievances, covertly or outright, about any other member. If you do not have relevant experience or cannot think of relevant questions/comments, it is okay to listen and learn from other members.

I, _____, understand the expectations as stated above and I agree to abide by the code of conduct set by SITY. I understand that if I do not adhere to these expectations, I will be subject to the corrective actions displayed on the back of this contract. If I have any questions I will contact Leonardo Johnson by email at Leonardo.johnson@alleghenycounty.us

Participant Name: _____ Date: _____

Signature: _____

Witness 1: _____ Date: _____

Signature: _____

Witness 2: _____ Date: _____

Signature: _____

*Please see the back for corrective actions that will take place upon a breach of this contract.

Action A	Action B	Action C
<ul style="list-style-type: none"> - Warning - Day Suspension - Month Suspension - Termination (4 offenses)	<ul style="list-style-type: none"> - Warning - Month Suspension - Termination (3 offenses)	Immediate Termination

Offense	Action
Hitting/Fighting	C
Verbal and mental abuse (name calling, cussing out, won't stop when asked, degrading)	C
Extreme/degrading language/Racist Comments	C
Violent/physical threat (physical abuse, fighting)	C
Sexual harassment	C
Unwelcome touching/Inappropriate boundaries	B
Staring/Stalking	B or C
Throwing shade	A or B
Picking arguments with people	B
Cyberbullying	B or C
Purposely making someone feel uncomfortable	B
Bringing outside drama into SITY	A or B
"Unexcused" - Late to (4) meeting	B