



DHS News

Newsletter of the Allegheny County
Department of Human Services



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OEI unveils new resources

The Office of Equity and Inclusion (OEI) – with support from the Collaborative for Applied Learning, Trauma and Technical Support (CATTs) team – has created and recently released two video series designed to educate staff.

The two-part Leading with Race series highlights the role of local government in advancing racial equity and discusses DHS's commitment to the work. Language Assistance Services is a four-part series that walks staff through the importance of accessing language services, the process for requesting services and tips for working with an interpreter. Both video series include quizzes that allow staff to demonstrate understanding.

"We recognized the need to orient staff around our racial equity work. We needed people to understand why government's involvement in advancing racial equity is so important," said Jessica Ruffin, deputy director of OEI and the Office of Community Relations (OCR). "We want all staff to know that they have a role to play in this endeavor and the first step is to communicate its importance."

The videos will soon be a part of the orientation process for new staff; however, current DHS staff are encouraged to view the videos on the [County LMS](#) at their convenience. Information on how to use the LMS is available on the [DHS Intranet](#).

Questions about the videos and their content can be directed to OEI staff at DHS-equity@alleghenycounty.us.