

Allegheny County Department of Human Services: Collaborative for Applied Learning, Trauma, and Technical Support

Please use your smart phone's camera to scan the QR code and follow the instructions to sign into training.

Presented by:

The CATTS Team



CANS & ANSA Certification Training

Agenda

INTRODUCTIONS & AGREEMENTS

WHY DO WE ASSESS?

6 KEY PRINCIPLES

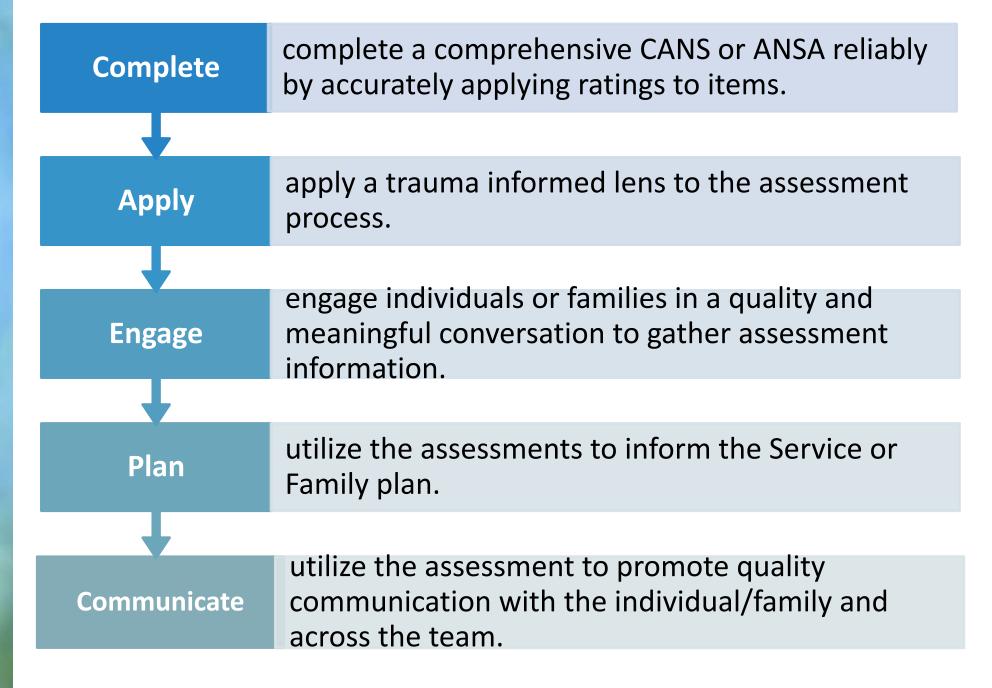
RATING THE CANS/ANSA

ACTIVITY

BREAKOUT SESSIONS

NEXT STEPS

Learning Objectives



Group Agreements

Be mindful of our wonderful diversity

Allow people to self identify

One voice

Move up, listen up

Speak your truth

Be ok with vulnerability

Know that we can't be articulate all the time

Acknowledge the difference between intent and impact

Listen to understand

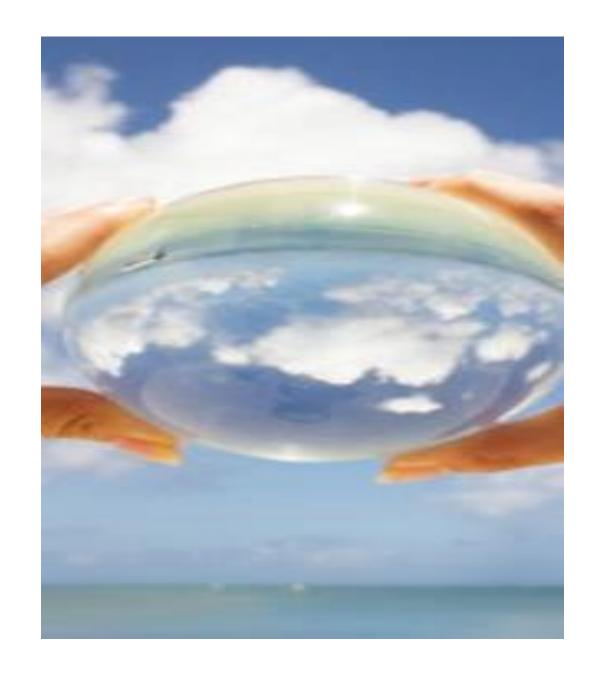
Take care of yourself

Breathe

Learning leaves, names stay

"For families to be safe, healthy, happy, and able to pursue their dreams."

-Dr. John Lyons



The Common Assessments

Adult Needs and Strengths
Assessment

Child and Adolescent Needs and Strengths

- CANS-SAP
- EC-CANS

Family Advocacy and Support Tool



Why Do we Assess?

Engagement



Provides an opportunity to engage, sets the tone for a collaborative relationship, and aids in relationship building.

Communication



Supports families to identify their strengths and needs through conversation and facilitates communication across the team.

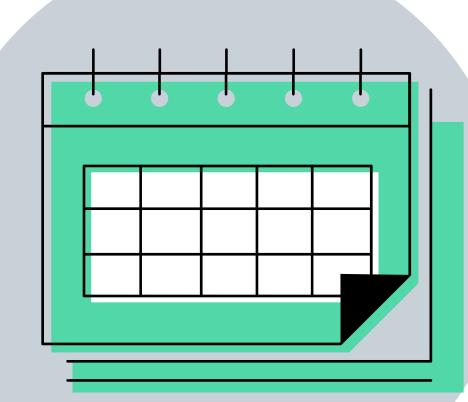
Planning



Helps prioritize needs which require action and identify useful strengths to address those needs.

When are the assessments completed?

Assessments are completed within 30 days of intake and reviewed/updated at least every 6 months.



The CANS and ANSA should always be completed before the plan.

Activity

Fred is a single father to Sammi, his 14-year-old daughter. Fred shares that he recently got laid off from his job recently, which has caused him some anxiety.

Sammi is a great saxophone player and has many friends through the band at school. She reports she's been worried about her dad. She said her dad yelled at her when she forgot to do the dishes, which is very unlike him. Her paternal grandma lives close by and has been dropping off meals. Sammi finds comfort in being able to call her grandma often for support.

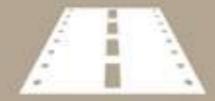
Needs:

- Dad's unemployment
- Dad's anxiety
- Dad's response (parenting)
- Sammi worried about dad

Strengths:

- Sammi is a good saxophonist
- Sammi has many friends
- Grandma is there for support









Six KEY PRINCIPLES⁻









SIX KEY PRINCIPLES





Item Level



About the Person



Action Level



Descriptive or the "What" Not the "Why"



Culture & Development







6 Key Principles Practice



The Moranis family struggles financially and cannot afford some of the basic needs they have for their family. You rate this <u>as actionable</u> to ensure they are connected with appropriate resources.

Item Level

Action Level



About the Person- Not the Services

Culture and Development

Descriptive Tool- The WHAT not the Why

Jimmy has a learning disability. In school, he has an IEP and is doing well with those supports in place.

Item Level

Action Level

About the Person- Not the Services



Culture and Development

Descriptive Tool- The WHAT not the Why

The Ramos family deal with conflict directly and share their emotions openly, which sometimes leads to louder communication. That's normal for their family culture and they are accustomed to this way of communicating. Due to this, they may appear more outwardly upset when CYF is called and when talking with the caseworker. For someone who might come from a more reserved or quiet family, this might not feel comfortable, but it's not wrong or something you'd rate as a need. The caseworker wouldn't want to rate this family as having a need in family functioning or engagement in services, as they should take into account the family's communication style.

Item Level

Action Level

About the Person- Not the Services

Culture and Development



Descriptive Tool- The WHAT not the Why

Valeri has trouble with consistent schedules for her children and so they miss the school bus. She admits it is because she is up at night drinking heavily. Although it is clear there is a connection, you indicate that there is a need in <u>both</u> caregiver functioning and substance use to ensure both areas are addressed.

Item Level



Action Level

About the Person- Not the Services

Culture and Development

Descriptive Tool- The WHAT not the Why



Tommy is 2 and his dad says that he has temper tantrums every now and then.

Item Level

Action Level

About the Person- Not the Services

Culture and Development



Descriptive Tool- The WHAT not the Why

Millie had a check cashing charge 8 years ago but has not had any legal issues since then and this does not impact her parenting skills.

Item Level

Action Level

About the Person- Not the Services

Culture and Development

Descriptive Tool- The WHAT not the Why

Mel identifies as gender fluid and is exploring different ways of dressing and grooming. They had been struggling with their own identity until they joined the GSA (Gay-Straight Alliance) at their school. Mel says that group feels like family and has helped them to feel more comfortable with who they are.

Item Level

Action Level

About the Person- Not the Services

Culture and Development



Descriptive Tool- The WHAT not the Why

Break



STRENGTHS RATING SCALE

	Rating	Level of Strength	Action
P	0	Significant strength	Use as a centerpiece in planning
	1	Useful strength	May be a part of the service plan
	2	Identified strength	Requires building to be useful
	3	Strength not present or identified	Effort required to identify and build strengths
A	Explore	Not known at this time	Check in and update later





O Significant Strength
Use as a centerpiece in planning



Useful Strength

May be a part of the service plan



Identified Strength
Requires building to be useful

3 Strength Not Present or Identified Effort required to build strength

Needs Rating Scale

	Rating	Level of Need	Action
0	0	No evidence of need	No action needed
	1	Significant history, possible need, or disagreement	Keep an eye on this
	2	Need interferes with functioning.	Action needed
A	3	Need is severe, dangerous or prevents functioning in some area	Immediate or intensive action needed
·A	Explore	Not known at this time	Check in and update later

NEEDS Rating Scale



Need is severe, dangerous, or prevents functioning in some area Immediate or Intensive Action needed

Need interferes with functioning Action needed



Significant history, possible need, or disagreement
Keep an eye on this

No evidence of need No action needed



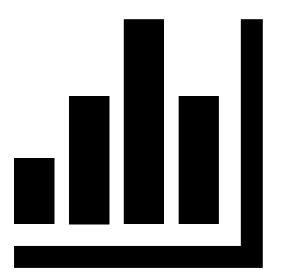
SOGIE

in the common assessments



Time to Practice!!

Practice applying the rating scales to each scenario, by participating in the group polls.



Let's Practice

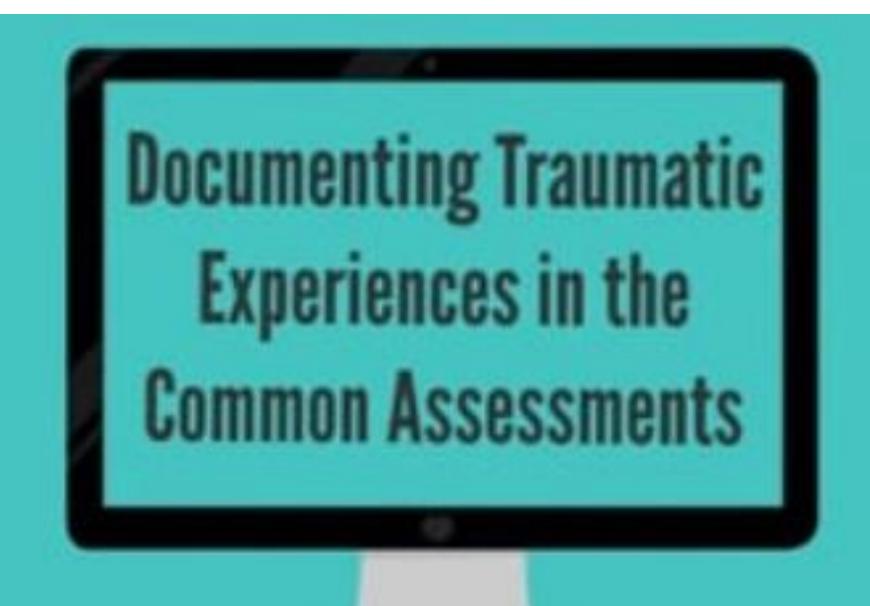
Strengths Rating Scale

Pating Level of Strength Action

	Rating	Level of Strength	Action
7	0	Significant strength	Use as a centerpiece in planning
(1	Useful strength	May be a part of the service plan
	2	Identified strength	Requires building to be useful
	3	Strength not present or identified	Effort required to identify and build strengths
A	Explore	Not known at this time	Check in and update later

Needs Rating Scale

	Rating	Level of Need	Action
0	0	No evidence of need	No action needed
	1	Significant history, possible need, or disagreement	Keep an eye on this
X	2	Need interferes with functioning.	Action needed
	3	Need is severe, dangerous or prevents functioning in some area	Immediate or intensive action needed
A	Explore	Not known at this time	Check in and update later



ISAR Process

Link to complete the form:

https://s3.amazonaws.com/dhs-application-support/index.htm

Application Support

Application login credentials are managed by DHS' Service Desk. When a new user is added their supervisor, or agency designee must request access on their behalf by completing the ISAR (Information Services Access Request) form for their specific application needs. A new ISAR must be completed immediately when a worker's access needs have changed or when the worker leaves the agency.

The ISAR (Information Services Access Request) Form can be completed online.

You can use this online form to request a new account, modify an existing account, or close an account.

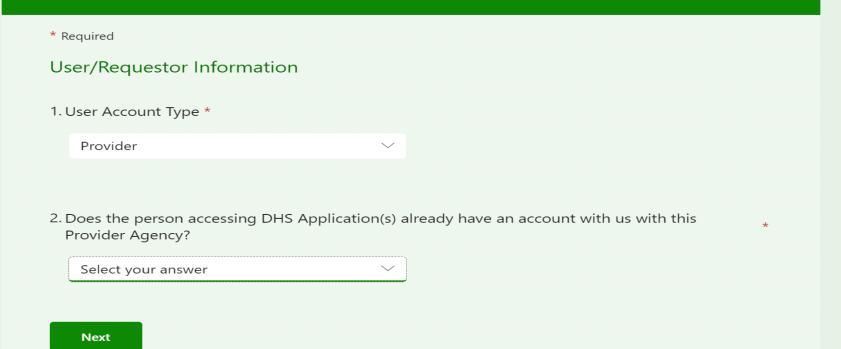


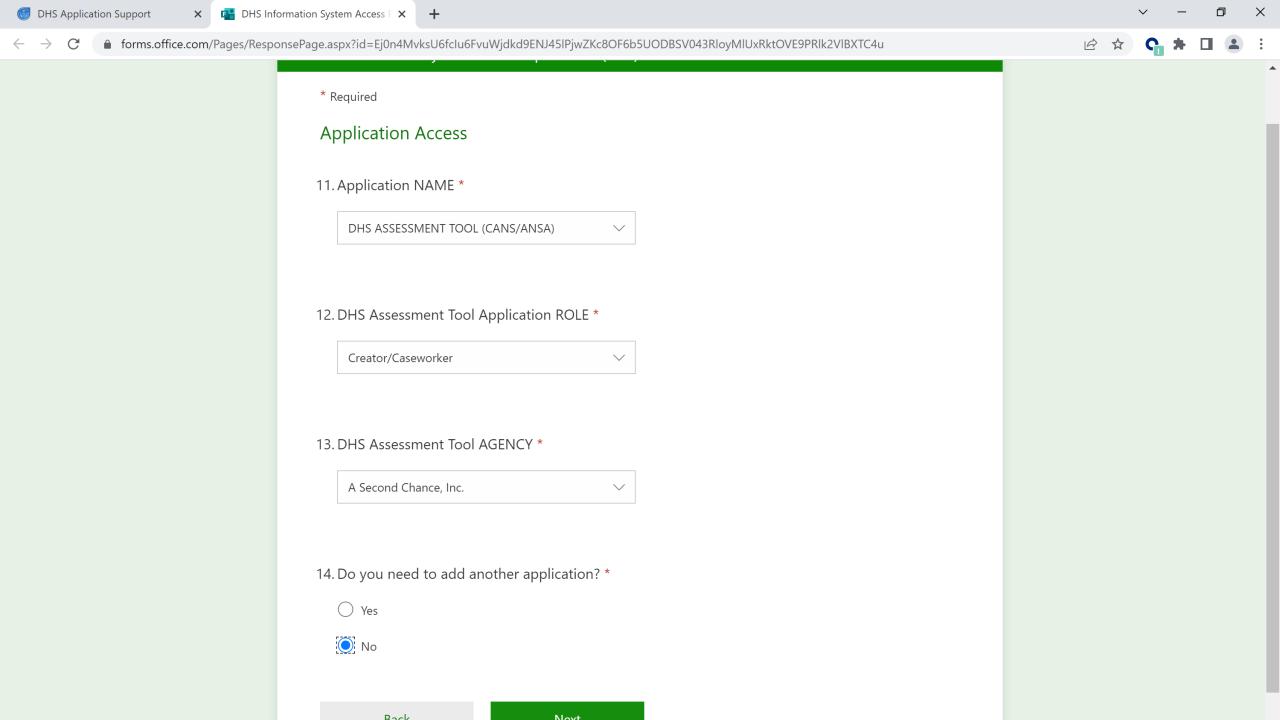
Online ISAR Site

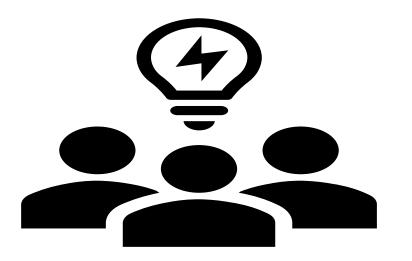
DHS Information System Access Request Form (ISAR)

If you are having issues logging in to an existing account please contact the Service Desk at 412.350.4357 option 2.

Important Reminder: All of the information in DHS' applications are considered confidential. Access is limited to persons with user identification assigned by Allegheny County. Do not share or distribute your assigned user credentials. Unauthorized access to these applications or unauthorized use of the information contained therein is a violation of County, State, and Federal laws.







CANS and ANSA Breakout Sessions



