Allegheny County Emergency Services Fire Academy

Title:	Dress Code
Date:	9-23-2008
Revision Number:	2 Rescinds Previous Order

General Provision:

The Allegheny County Emergency Services Fire Academy (ACES-FA) is a formidable educational institution that provides a high quality of service to the firefighters in the county and surrounding counties. In order to keep the highest quality of education at the ACES-FA, there must be a dress code that is commensurate of the education that is being delivered at this facility. The clothing a student wears to the ACES-FA can greatly affect the safety and academic focus of that student and the surrounding students. **Extreme discretion** is advised on the part of the students. The ACES-FA will become involved in the matter of dress when an individual student exercises poor judgment in his/her mode of dress; that is, the dress interferes with the learning process, constitutes a hazard to the student or others, or is deemed inappropriate for the training setting by the staff and administration. Safety issues will be addressed with clothing or shoes when seen as dangerous.

Specific Provisions:

- 1. Armbands, buttons, and badges are permissible, as well as clothing bearing slogans, as long as they are not gang related, obscene, libelous, or display items or products that are contrary to the ACES-FA rules and regulations, or interfere with the educational process.
- 2. Objects that are sharp or protruding from the person of a student are prohibited. This specifically includes, but is not limited to spikes on collars, jackets, shoes, and wristbands.
- 3. Duty uniforms are preferred. A few specific classes will require a professional level of dress. For these classes, appropriate dress will be noted in the student's course acceptance letter.
- 4. Shorts, skirts, dresses, pajama pants, and torn-ragged clothing are **NOT** permitted.
- 5. Trousers and pants are not to sag below the waistline so that bare-midriff, gluteal cleft, and/or underwear are seen.

- 6. Tank type jerseys, muscle shirts, sleeveless shirts, halters, off-the shoulder shirts, pajama shirts, and bare midriff tops are prohibited. Shirtsleeves must have a seam and two inches of material that cover the shoulders.
- 7. Utmost discretion is urged with the wearing of see-through or skin-tight apparel and low-cut shirts.
- 8. Students **MUST** wear long-sleeved shirts or sweatshirts for courses requiring protective clothing during live fire evolutions to reduce the risk of thermal injury. It is recommended that this clothing be of natural fibers (cotton, wool, etc.) or of flame restive material, and not of man-made sports type fabric that is designed to wick away perspiration from the body.
- 9. Hats (including hoods), headbands, and bandanas are not to be worn in the classroom.
- 10. Footwear in the classroom must cover the entire foot and be secured to the foot. No slippers, flip-flops, or clogs will be permitted. On the training ground, the footwear must be work boots with safety toe protection or bunker boots.
- 11. Jewelry should be limited as not to interfere with the student's safety or be offensive to others.