
 <p><b>ALLEGHENY COUNTY BUREAU OF CORRECTIONS</b></p>	<b>APPLICABILITY: All Authorized Personnel</b>	
	<b>POLICY NUMBER: #506</b>	<b>EFFECTIVE: 11/12/15 REVIEWED: 12/16/24</b>
	<b>TITLE: Anti-Discrimination</b> <b>ACA Standards 6B-02, 6B-03, 6B-04, 6B-05, 6B-06, 6B-07, 6B-08</b> <b>Title 37 Standards 95.235(5); 95.243(9)</b>	
	<b>AUTHORIZED BY: Jason Beasom</b>  <b>SIGNATURE:</b>	

## **POLICY**

It is the policy of the Allegheny County Bureau of Corrections to adhere to a strict anti-discrimination policy regarding administrative decisions or program access for inmates

## **APPLICABLE POPULATIONS**

Applicable populations will be those in which the individual is not governed by restrictions or segregation on disciplinary housing units. Also, to sign up for work programs the individual must be sentenced and free from restrictions that would prevent him or her from participating in work programs in the facility.

## **PROCEDURAL GUIDELINES**

1. Inmates shall not be denied any sort of program access or treatment services based on age, race, religion, national origin, gender, sexual orientation or disability.
2. Inmates shall not be denied any work assignment based on their age, religion, national origin, gender, or disability.
3. Females shall be afforded comparable services and programs that are offered to the male population.
4. ACBOC personnel will have access to an appropriately trained and qualified individual who is educated in the problems and challenges faced by inmates with physical and/or mental impairments, programs designed to educate and assist disabled inmates, and all legal requirements for the protection of inmate with disabilities.

5. Inmates with disabilities, including temporary disabilities, are housed in a manner that provides for their safety and security. Housing used by inmates with disabilities, including temporary disabilities, is designed for their use and provides for integration with other inmates. Program and service areas are accessible to inmates with disabilities who reside in the facility.
6. Inmates with disabilities will be provided with the education, equipment, facilities and support necessary to perform self-care and personal hygiene in a reasonably private environment.
7. An appropriately trained individual will be assigned to assist a disabled inmate who cannot otherwise perform basic life functions.
8. Discrimination on the basis of disability is prohibited in the provision of services, programs, and activities.