I. Call to order 8:41 a.m.

Commission members present
  Dan Styche, Chairperson
  Jessica McCurdy, Vice Chairperson
  Betsy Magley
  Bill Price
  Arthur Pang

Staff members present
  Jeremy Beaver, Employee Relations Coordinator
  John Daley, Assistant County Solicitor

II. Guests
  None

III. Approval of Minutes of the October 3, 2018 meeting: Commissioner Price made a motion to approve the minutes. The motion was seconded by Commissioner McCurdy and carried unanimously.

IV. Chairperson Update: Commissioner Pang was welcomed to the meeting and gave an introduction. Chairperson Styche and Commissioner Price gave an overview of how the Commission works, and what group Commissioner Pang will be a part of.

Chairperson Styche gave an overview of the upcoming Diversity Awards as well as the Commissions presentation for the Bar Association. Commissioner Price explained how the pilot program to have mock discrimination hearings will work with local high schools that have expressed interest. The intent of this program is part of the next step towards increasing awareness of the Commission and getting the word out about what we do, as well as train young students on how discrimination laws work in the real world. The Hampton School District will be participating in the pilot program for the mock hearings, and recently the Mt. Lebanon School District has expressed interest in participating.

Chairperson Styche explained that with the upper 10-year anniversary these are the type of events and gatherings the Commission is gearing up to attend, in an effort increase public awareness and is one reason for the Commissions website redesign.

V. Staff and Committee Reports

Law Department: Mr. Daley introduced himself as a new support member from the Law Department in addition to Ms. Liebenguth, and will be familiarizing himself with the
Commission, and participating in all meetings moving forward. Mr. Daley also explained that
the Commission will have to look into retaining an outside investigator in the event a case is
filed against the County.

Human Resources: Mr. Beaver will be creating a new group email listing for the
Commission as well as a new calendar event to be distributed to all.

Committee Reports: Commissioner Price gave an update on the preparation for the Bar
Association Event. The Commission will be unveiling their rules and regulations at the event
with the intent of making the process similar to that of the City’s Human Relations
Commission. The rules and regulations will be presented to council with the intent of
presenting them to the Bar Association.

Commissioner Price has received a motion to dismiss from the plaintiff in one of the
Commissions cases and will be preparing a position paper for review at the next meeting.

VI. Community Events: Commission McCurdy announced that there will be a number of
community events coming up in the next few months.

VII. Announcements and Open Floor: None

VIII. Adjournment:

A motion was made by Commissioner Pang at 9:14 a.m. The Motion was seconded by
Commissioner Price and carried unanimously.