I. Call to order: 8:40 a.m.

Commission members present
Stephan Broadus, Chairperson
Mary Gibson, Vice Chairperson
Nicola Henry-Taylor (via phone)
Jessica McCurdy
William Price
Dan Styche

Staff members present
Fran Liebenguth, Assistant County Solicitor and Counsel to ACHRC
Nichole L. Nagle, Employee Relations Manager, Department of Human Resources

II. Introduction of Guests: Chairperson Broadus recognized and welcomed
Joe Catanese, Director of Constituent Services and Government Relations, Office of
County Council
Jan Chirdon, Analyst, Allegheny County Controller’s Office
Tim Devlin, Questeq

III. Approval of Minutes of the April 6, 2016 meeting: Commissioner Styche made a motion to
approve the minutes. The motion was seconded by Commissioner Price and carried
unanimously.

IV. Chairperson Update: Chairperson Broadus invited Commissioner Styche to introduce Mr.
Devlin, who previously worked for the Allegheny Intermediate Unit (AIU). Mr. Devlin
spoke about his past experience with AIU and how he will be able to assist the
Commissioners with outreach efforts for the Diversity Luncheon. Commissioners Henry-
Taylor, Price and Styche will continue to finalize details and will schedule a follow-up
meeting with Mr. Devlin.

Chairperson Broadus reminded Commissioners about the Pittsburgh Pride Event.
Commissioner Styche confirmed the ACHRC will be sharing a table with the City
Commission on Human Relations. The Department of Human Resources will ensure new
brochures and business cards are printed for the event. Per Vice-Chairperson Gibson’s
request, Human Resources also will research the process and costs associated with having
magnets, pens and so forth printed with the Commission’s logo and contact information.

V. Staff and Committee Reports:
Law: Ms. Liebenguth said one new complaint was received, which will be assigned to
Compliance Review Committee #2. She said she spoke with the new Director of the City
Commission on Human Relations and reported the City has a concern about jurisdiction and possible objections by the union representing the City investigators.

Commissioner Styche and Ms. Liebenguth suggested we hire independent investigators as needed until the contract concerns with the City can be resolved. Additional discussion about investigators took place and Commissioner Price offered to provide names of individuals who might be interested. Discussion about the need for conflict counsel also occurred. Commissioner Styche made a motion to proceed in creating a subcommittee to interview and vet attorneys and investigators. The motion was seconded by Commissioner Price and carried unanimously.

Ms. Liebenguth will find out if the PHRC is accepting cases on the basis of sexual orientation. She also said she will invite the new City Director to the next ACHRC meeting.

It was agreed that the Compliance Review Committee would meet immediately following the Commission meeting.

Human Resources: None.

VI. Announcements and Open Floor: Commissioners discussed the Pride Event and decisions regarding who will attend and what times will be determined at the June meeting. Vice-Chairperson Gibson spoke about the Affirmatively Furthering Fair Housing Task Force, which will be voting on guidelines in the near future. Commissioner Styche spoke about a fundraiser for the Kane Foundation. After discussion, it was agreed that “Community Events” would be added to each meeting agenda.

The Department of Human Resources will provide Mr. Catanese brochures and business cards for use by Council members at events.

VII. Adjournment: A motion was made by Commissioner Styche to adjourn at 9:19 a.m. The motion was seconded by Vice Chairperson Gibson and carried unanimously.